

MILE MARKER LLC ENVIRONMENTAL POLICY STATEMENT - SUSTAINABILITY

Mile Marker LLC has a variety of activities that may impact the environment.

Therefore, it is our policy to:

- * Identify our significant environmental aspects and put in place control mechanisms to mitigate their effects
- * Minimize the environmental impacts of our activities, prevent pollution and continually improve our environmental performance, including by providing employees with flexible work arrangements with remote work-from-policies – reducing carbon footprint from commuting
- * To protect the environment whilst providing services to our clients, such as safeguarding both eco systems & biodiversity; utilizing sustainable resources; and climate change mitigation
- * Employ systems and procedures that ensure our company's compliance with all relevant legislation and other voluntary obligations relating to the environment
- * Conserve energy, materials, and resources, minimize consumption, maximize efficiency and effectively manage our waste
- * Create awareness of our environmental management systems to all relevant employees about the potential impacts from their operations and use suitable control measures to mitigate those adverse impacts
- * Manage and/or influence our supply chain to encourage suppliers to minimize the use of materials, energy or processes which may be harmful to the environment
- * Work to continually improve our environmental performance compatible with our strategic direction of the overall business
- * To exercise a positive influence within our sector and for the clients we serve
- * Limit long-distance travel to executives only and only when necessary – with video conferencing preferred over in-person meetings

The participation and cooperation of all employees and sub-contractors is vital to the success of this policy and that adequate resources are available to maintain this system on an ongoing basis and achieves our stated outcomes.

This Environmental Policy Statement shall be communicated throughout the organization and will be publicly available to interested parties.

This Policy shall be reviewed annually.